SIKKIM

GOVERNMENT GAZETTE

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GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL, ADM. REFORMS & TRG.
GANGTOK

No.119/GEN/DOP Dated:16.1.2004.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Sikkim is hereby pleased to make the following rules further to amend the Sikkim Government Service (Leave) Rules, 1982, namely:-

1. (1) These rules may be called the Sikkim Government Service (Leave) Amendment Rules, 2004.
(2) They shall come into force from the 1st day of January 2004.

2. In the Sikkim Government Service (Leave) Rules, 1982 (hereinafter referred to as the said rules), after rule 38, the following rules shall be inserted, namely:-

"39, **ENCASHMENT OF LEAVE:** Group C and D Government Servant including an employee serving in vacation department who has completed a minimum service of three years on or before the commencement of these rules may, once in a block of three calendar years, apply for encashment of leave for 30 (Thirty) days by surrendering an equivalent amount of earned leave accrued and standing at his credit subject to the condition that an employee serving in a non-vacation Department should have a minimum of 240 (Two hundred and forty) days earned leave on full pay and an employee serving in a vacation department should have 480 (Four hundred and eighty) days earned leave on half pay at his credit on the date of submission of application for leave encashment.";

EXPLANATION I. The first block calendar year may be counted from the 1st day of January of the year two thousand four, i.e. 1.1.2004 to 31.12.2006.
EXPLANATION II. The encashment may be availed of by a Government servant at any time during the block calendar years.
EXPLANATION III. An employee should be paid the basic pay, dearness allowance and hill compensatory allowance only entitled to him/her on the date of submission of the application subject to deduction of income Tax.

3. In the said rules, the existing rules 39, 40, 41, 42, 43, shall be renumbered as rules 40, 41, 42, 43, and 44 respectively.

By Order and in the name of the Governor.

C.L. Sharma
Additional Secretary to the Government ,
Department of Personnel, Adm. Reforms & Training.

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